

APPROVED MINUTES

BOARD OF EDUCATION • ROOSEVELT, NEW YORK

ROOSEVELT UNION FREE SCHOOL DISTRICT • TOWN OF HEMPSTEAD • NASSAU COUNTY

www.rooseveltufsd.org

PLANNING MEETING

ROOSEVELT HIGH AUDITORIUM

THURSDAY, JANUARY 14, 2016

“The Mission of the Roosevelt Union Free School District is to educate the whole child to excel, thereby ensuring achievement for all. Failure is Not an Option”

The Planning Meeting of the Roosevelt Union Free School District Board of Education was held on **Thursday, January 14, 2016** at the Roosevelt High School, 1 Wagner Avenue, Roosevelt, New York 11575

I. CALL TO ORDER

The Board of Education Meeting was called to order by Board President, Robert Summerville at 3:15 p.m.

II. DETERMINATION OF QUORUM

The following members of the Board were present:

Robert Summerville, Board President

Willa Scott, Vice President *late*

Charlena H. Croutch, Trustee

Wilhelmina Funderburke, Trustee

Alfred T. Taylor, Trustee

Lenore Pringle, District Clerk

The following school administrators were present:

Marnie Hazelton, Interim Superintendent of Schools

Dr. Robert Brisbane, Assistant Superintendent for Human Resources and Professional Development

Greg Hamilton, Assistant to the Superintendent for School Services

Dr. J Lange, Interim Assistant to the Superintendent for Secondary Education

Lyne Taylor, Assistant Superintendent for Business and Finance

Michele Van Eyken, Acting Assistant to the Superintendent for Elementary Education

III. MOTION TO CONVENE IN EXECUTIVE SESSION

TIME: 3:16 p.m.

For discussing the following:

- Matters of personnel concerning “termination, negotiations, tenure appointments and district legal matters ”

MOTION BY: A. Taylor **SECOND BY:** C. Croutch **YEA:** 4

NAY: 0

ABSTAIN: 0

IV. CALL TO ORDER

TIME: 6:26 p.m.

V. MOTION TO RECONVENE IN REGULAR SESSION

MOTION BY: C. Croutch **SECOND BY:** A. Taylor **YEA:** 5

NAY: 0

ABSTAIN: 0

VI. PLEDGE OF ALLEGIANCE

VII. SUPERINTENDENT’S REPORT

- New York Smart Schools Bond Act ~ *Greg Hamilton*

VIII. RESOLUTIONS FOR ACTION *pages 4-13*

- A. Organizational Items**
 - 1. Adoption of Policy 7513 and 7521
- B. Curriculum and Instruction**
 - 1. Consultant Service Agreements
- C. Business**
 - 1. Budget Transfers
 - 2. Budget Amendment –MSG Varsity
 - 3. Receipt of Funds
 - 4. Budget Amendment
- D. Human Resources & Professional Development**
 - Schedule A: Certified Staff Resolutions
 - Schedule B: Classified Staff Resolutions
 - Schedule C: Extra Duty Stipends

RESOLUTIONS FOR DISCUSSION *pages 12-28*

- A. Organizational Item**
 - 1. Approval of Board Minutes
 - 2. Out of State Conference
- B. Curriculum and Instruction**
 - 1. Approval of CSE Minutes
 - 2. Out of State Conference
- C. Business *No Items***
- D. Human Resources & Professional Development**
 - Schedule A: Certified Staff Resolutions
 - Schedule B: Classified Staff Resolutions
 - Schedule C: Extra Duty Stipends
 - Schedule E: Substitute Teachers
 - Schedule G: Field Placement
 - Schedule H: Name Change
- E. School Services**
 - 1. Surplus

SUPPLEMENTAL AGENDA *pages 30***X. QUESTIONS/COMMENTS FROM THE PUBLIC ON ACTION ITEMS ONLY**

At this time, the public is given the opportunity to address the Board of Education on **ACTION ITEMS ONLY**. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board once, for a maximum of three (3) minutes.

INDIVIDUAL ITEMS FOR ACTION**A. ORGANIZATIONAL ITEMS****1. POLICY 7513/ 7521 UPDATE ADOPTION – ADMINISTRATION OF MEDICATION**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby acknowledges the Adoption of the “revisions” to Policy 7513 – Administration of Medication.
- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby acknowledges the Adoption of the “revisions” to Policy 7521 – Administration of Medication.

ITEM TABLED DECEMBER 17, 2015 – PENDING FURTHER DISCUSSION

MOTION TO UNTABLE

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____
REMAIN TABLED

B. CURRICULUM & INSTRUCTION**1. CONSULTANT SERVICES AGREEMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the contract between **MKSA** and the Roosevelt Union Free School District to provide related services for the Special Education students of the Roosevelt Union Free School District during the 2015-2016 school year. **Funding not to exceed \$30,000.**

Appropriation in Budget Code: A2250-469-09-0000

MOTION BY: W. Scott SECOND BY: W. Funderburke YEA: 4
NAY: 0
A. Taylor ABSTAIN: 1
MOTION TO TABLE

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the contract between Education Inc. and the Roosevelt Union Free School District to provide related services for the Special Education students of the Roosevelt Union Free School District during the 2015-2016 school year. **Funding not to exceed \$25,000.**

Appropriation in Budget Code: A2250-469-09-0000

MOTION BY: C. Croutch

SECOND BY: W. Scott YEA: 4

NAY: 0

W. Funderburke ABSTAIN:1

MOTION PASSED

C. BUSINESS

1. BUDGET TRANSFERS

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following budget transfers:

TRANSFERRED FROM					TRANSFERRED TO		
Account Code	Description	Beginning Balance	Transfer Amount	Ending Balance	Account Code	Description	Transfer Amount
A2020.160-04-0000	HS Clerical Salaries	\$ 35,007.79	\$ 15,000.00	\$ 20,007.79	A2010.164-09-0000	P/T Sub Clericals	\$ 15,000.00
A2020.160-08-0000	UB Clerical Salaries	\$ 42,252.21	\$ 15,000.00	\$ 27,252.21	A2010.164-09-0000	P/T Sub Clericals	\$ 15,000.00
A2815.-161-07-0000	MS Nurse Salary	\$ 44,248.45	\$ 15,000.00	\$ 29,248.45	A2010.164-09-0000	P/T Sub Clericals	\$ 15,000.00
			\$ 45,000.00	\$ 76,508.45			
TOTAL		\$121,508.45					
							\$ 45,000.00

MOTION BY: C. Croutch

SECOND BY: W. Scott YEA: 5

NAY: 0

ABSTAIN:0

MOTION PASSED

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following budget transfers:

TRANSFERRED FROM					TRANSFERRED TO		
Account Code	Description	Beginning Balance	Transfer Amount	Ending Balance	Account Code	Description	Transfer Amount
A2110.120-02-AIG2	Centennial Teachers	\$ 136,548.36	\$ 50,000.00	\$ 86,548.36	A2110.120-04-AIG2	Ulysses Byas Teachers	\$ 50,000.00
A2110.120-02-AIG2	Centennial Teachers	\$ 86,548.36	\$ 18,000.00	\$ 68,548.36	A2110.120-05-AIG2	Washington Rose Teachers	\$ 18,000.00
A2250.130-08-0000	HS Special Ed Teachers	\$ 396,947.81	\$ 59,000.00	\$337,947.81	A2250.120-02-AIG2	Centennial Special Ed Teachers	\$ 59,000.00
A2250.130-08-0000	HS Special Ed Teachers	\$ 337,947.81	\$ 59,000.00	\$278,947.81	A2250.120-04-AIG2	Ulysses Byas Special Ed Teachers	\$ 59,000.00
A2250.491-09-0000	BOCES OT/PT Services	\$ 70,001.00	\$ 30,000.00	\$ 40,001.00	A5581.490-09-0000	BOCES Transportation	\$ 30,000.00
A2250.491-09-0000	BOCES OT/PT Services	\$ 40,001.00	\$ 32,000.00	\$ 8,001.00	A2330.490-06-1800	BOCES Summer School	\$ 32,000.00
TOTAL		\$1,067,994.34	\$248,000.00	\$819,994.34			\$248,000.00

MOTION BY: A. Taylor SECOND BY: W. Scott YEA: 4
W. Funderburke NAY: 1
ABSTAIN:0
MOTION PASSED

- c. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following budget transfers:

TRANSFERRED FROM					TRANSFERRED TO		
Account Code	Description	Beginning Balance	Transfer Amount	Ending Balance	Account Code	Description	Transfer Amount
A2110.163-02-0000	Salaries-CT Teacher Aides	\$ 49,441.44	\$ 26,000.00	\$ 23,441.44	A2250.162-09-0000	Teacher Assistants	\$ 26,000.00
A2110.163-04-0000	Salaries-UB Teacher Aides	\$ 48,904.38	\$ 26,000.00	\$ 22,904.38	A2250.162-09-0000	Teacher Assistants	\$ 26,000.00
A2110.163-05-0000	Salaries-WR Teacher Aides	\$ 48,904.38	\$ 26,000.00	\$ 22,904.38	A2250.162-09-0000	Teacher Assistants	\$ 26,000.00
A2110.163-07-0000	Salaries-MS Teacher Aides	\$ 48,134.99	\$ 26,000.00	\$ 22,134.99	A2250.162-09-0000	Teacher Assistants	\$ 26,000.00
A2110.163-08-0000	Salaries-HS Teacher Aides	\$ 48,134.99	\$ 26,000.00	\$ 22,134.99	A2250.162-09-0000	Teacher Assistants	\$ 26,000.00
TOTAL		\$243,520.18	\$130,000.00	\$113,520.18			\$130,000.00

MOTION BY: W. Funderburke SECOND BY: A. Taylor YEA: 4
W. Funderburke NAY: 1
ABSTAIN:0
MOTION PASSED

2. BUDGET AMENDMENT – DONATION FROM MSG VARSITY

- a. **WHEREAS**, the District received a \$10,000.00 donation from MSG Varsity to purchase media equipment for Communications Media students at the High School;

WHEREAS, the Board of Education approved the receipt of funds and a budget amendment to accept the donation on August 15, 2013;

WHEREAS, the funds were designated and allocated for the purchase of Communications Media equipment during the fiscal year 2013-2014;

WHEREAS, the funds remained unspent and accounted for in the Fund Balance account at fiscal year ended 2013-2014;

WHEREAS, the Communications Media classroom teacher wishes to access the funds for use in the 2015-2016 school year; therefore,

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent, the Board of Education hereby amends the 2015-2016 Budget to allocate for the \$10,000.00 donation from MSG Varsity to purchase media equipment for the Communications Media students at the High School.

Account Code	Amount
A1480-500-09-0000	\$10,000.00
Total	\$10,000.00

**MOTION BY: A. Taylor SECOND BY: C. Croutch YEA: 5
NAY: 0
ABSTAIN:0
MOTION PASSED**

3. RECEIPT OF FUNDS – DEBBIE REGAN LOCATIONS, LTD.

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby accepts funds in the amount of \$3,000 that was received from Debbie Regan Locations, LTD, for a video shoot at Centennial Avenue School. The monies will be used to sponsor educational field trips for Centennial School students.

**MOTION BY: A. Taylor SECOND BY: W. Funderburke YEA: 5
NAY: 0
ABSTAIN:0
MOTION PASSED**

(BUSINESS)

4. BUDGET AMENDMENT

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves amending the 2015-2016 Budget by \$3,000.00. The amendment is funded by monies received from Debbie Regan Locations, LTD, for a video shoot at Centennial Avenue School.

Appropriation Code	Description	Budget
A5510.438-02-0000	Centennial Ave. – Field Trips	\$ 3,000.00
TOTAL		\$ 3,000.00

MOTION BY: W. Funderburke SECOND BY: A. Taylor YEA: 5
NAY: 0
ABSTAIN:0
MOTION PASSED

D. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT**SCHEDULE A****CERTIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed.

1. CERTIFIED STAFF TERMINATION

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby terminates the employment of the probationary employee named in the attached confidential Schedule "A", effective March 17, 2016.

ITEM TABLED DECEMBER 17, 2015 – PENDING FURTHER DISCUSSION

MOTION TO UNTABLE

MOTION BY: _____ SECOND BY: _____ YEA: _____
 NAY: _____
 ABSTAIN: _____
REMAIN TABLED

2. CERTIFIED STAFF APPOINTMENTS

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary appointment of **Smirniotis, Patricia:**

Tenure Area:	Special Education Teacher
Date of Commencement:	January 25, 2016
Date of Expiration:	January 24, 2020*
Certification:	Students with Disabilities 7-12/Initial Extension
Salary:	BA Step 3 \$56,905.00 (pro-rated)

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

Appropriation in Budget: A2250.130-08-0000 (General Fund)

MOTION BY: C. Croutch SECOND BY: A. Taylor YEA: 4
 NAY: 0
 W. Funderburke ABSTAIN: 1
MOTION PASSED

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary appointment of

Unger, Christopher:

Tenure Area:	Social Studies Teacher
Date of Commencement:	February 22, 2016
Date of Expiration:	February 21, 2020*
Certification:	Social Studies 7-12/Initial
Salary :	BA Step 3 \$56,905.00 (pro-rated)

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

Appropriation in Budget: A2110.130-07-AIG2 (General Fund)

MOTION BY: C. Croutch SECOND BY: W. Scott YEA: 3
R. Summerville & W. Funderburke NAY: 2
ABSTAIN:0
MOTION PASSED

- c. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following certified faculty members:

**Motion to Amend C. Croutch Second by: W. Scott*

Name:	Rivers, Nichelle
Position:	Grants Writer (.5 part-time)
Certification:	School District Leader/Professional
Reason:	Open vacancy
Location:	Central Administration
Effective:	01/15/16 – 06/30/2016
Salary:	\$50,000.00 (pro-rated)

Appropriation in Budget: A2010.150-09-0000

MOTION BY: C. Croutch SECOND BY: W. Scott YEA: 4
W. Funderburke NAY: 0
ABSTAIN:1
MOTION PASSED

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

- d. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary appointment of **Toledo, Jennifer:**

Tenure Area:	Science Teacher
Date of Commencement:	February 1, 2016
Date of Expiration:	January 31, 2020*
Certification:	General Science 7-12/Professional Extension
Salary:	BA Step 9 \$70,440.00 (pro-rated)

Appropriation in Budget: A2110.130-07-AIG2 (General Fund)

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

**MOTION BY: A. Taylor SECOND BY: C. Croutch YEA: 4
NAY: 0
W. Funderburke ABSTAIN: 1
MOTION PASSED**

***MOTION TO RESCIND A. Taylor Second by C. Croutch 4/1**

SCHEDULE B**CLASSIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed

1. CLASSIFIED STAFF APPOINTMENTS

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

Name:	Gooding, Rochelle
Appointment:	Probationary
Position:	Community Services Information Assistant
Replaces:	Clifton Edwards
Location:	Central Administration
Effective:	February 1, 2016
Probationary Period:	February 1, 2016-July 31, 2016
Salary:	\$40,000.00 (pro-rated)

Funding Source: F2110.160-16-15 (Title I Part A)

**MOTION BY: A. Taylor SECOND BY: C. Croutch YEA: 4
NAY: 0
W. Funderburke ABSTAIN: 1
MOTION PASSED**

SCHEDULE C
EXTRA DUTY STIPEND

All fingerprint and background checks have been satisfactorily completed

1. EXTRA DUTY STIPEND

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the individual below for the ESL and Bilingual Afterschool Personnel position effective January 18, 2016 to May 27, 2016. The stipend for this position is the RTA contractual rate of \$38.05. Total not to exceed 16 hours per month per teacher or teaching assistant.

Name

Veronica Abrevanel

Funding Source: F2110-150-16-0293/ F 2110-150-16-0149
Title III and Immigrant Grants

MOTION BY: A. Taylor SECOND BY: W. Scott YEA: 5
NAY: 0
ABSTAIN: 0
MOTION PASSED

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the individual below for the ESL and Bilingual Advisory Committee for Curriculum and Professional Development position for the 2015-2016 school year. The stipend for this position is the RTA hourly contractual rate of \$38.05. Total not to exceed \$10,000 (maximum of 262.8 hours) as a group. Number of monthly hours varies according to the ESL and Bilingual regulation updates review, curriculum writing, reviewing and updating needs.

Name

Veronica Abrevanel

Funding Source: F2110-150-16-0293/ F 2110-150-16-0149
Title III and Immigrant Grants

MOTION BY: C. Croutch SECOND BY: W. Funderburke YEA: 4
NAY: 0
W. Funderburke ABSTAIN: 1
MOTION PASSED

**C. Croutch left the meeting at 7:30 p.m.*

RESOLUTIONS FOR DISCUSSION

A. ORGANIZATIONAL ITEMS

1. APPROVAL OF BOARD MINUTES

- a. **BE IT RESOLVED**, that the Board of Education hereby approves the minutes for the following months:

***December 03, 2015 ~ Planning Meeting**

***December 17, 2015 ~ Action Meeting**

Move to: Consent Agenda

****Motion to move to Individual Action Item: W. Scott Second by: A. Taylor***

2. APPROVAL OF LIPA PILOTS

- a. **BE IT RESOLVED**, that the Board of Education hereby authorizes the law firm of Guerico & Guerico, LLP to commence legal action against the parties identified on confidential schedule "A" with respect to payments in lieu of taxes.

MOTION BY: A. Taylor SECOND BY: W. Funderburke

YEA: 4

NAY: 0

ABSTAIN: 0

MOTION PASSED

3. OUT OF STATE CONFERENCE

- a. **BE IT RESOLVED**, that the Board of Education hereby approves the out of state **National School Board Association 2016 Conference** for Ms. Marnie Hazelton, **Interim Superintendent** and **Trustee Charlena Croutch** to be held in Boston, MA on Saturday, April 9, 2016 through Monday, April 11, 2016. **Total not to exceed \$4, 000.00.**

Appropriation in Budget: A1010.406-09-0000

Move to: Individual Agenda

B. CURRICULUM & INSTRUCTION

1. APPROVAL OF COMMITTEE ON SPECIAL EDUCATION MINUTES

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Committee on Special Education Classification and Placement Report for the period of December 2015.

Move to: Consent Agenda

2. OUT OF STATE CONFERENCE

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the out of state Professional Development Conference, **ASCD Annual Conference for Mr. Terry Tchinnis to be held in Atlanta, Georgia April 2-4, 2016. Total expenses to the District not to exceed \$1,820.00.**

Funding Source: Title I -- F 2110-406-16-0021

Move to: Individual Agenda

C. BUSINESS *No Items*

D. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT**SCHEDULE A****CERTIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed.

1. CERTIFIED APPOINTMENTS

- a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary appointment of **Swaby, Alicia:**

Tenure Area:	Elementary Teacher
Date of Commencement:	February 1, 2016
Date of Expiration:	January 31, 2020*
Certification:	Childhood Education 1-6/Initial
Salary:	MA Step 1 \$59,730.00 (pro-rated)

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

Appropriation in Budget: A2110.123-04-AIG2 (General Fund)

Move to: Individual Agenda

- b. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary appointment of **Farquharsan, Desrine:**

Tenure Area:	Science/Living Environment Teacher
Date of Commencement:	November 10, 2014
Date of Expiration:	November 9, 2018*
Certification:	Biology 7-12/Initial
Salary:	MA Step 1 \$59,730.00 (pro-rated)

Appropriation in Budget: A2110.130-08-0000 (General Fund)

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

Move to: Individual Agenda

- c. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following certified faculty members:

Name: Borno, Nasser
Position: Project Director
Reason: Continuation of the Grant
Location: Roosevelt MS
Effective: February 1, 2016
Salary: \$30,000.00 (pro-rated)

Funding Source: F2110.150-16-0294 (Title II Part B/Math and Science Partnership)

Move to: Individual Agenda

- d. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following certified faculty members:

Name: Hamilton, Danyi
Appointment: Probationary
Position: Teaching Assistant
Certification: Teaching Assistant Level I
Replaces: Myrna Duncan
Location: Washington Rose ES
Date of Commencement: February 1, 2016
Date of Expiration: January 31, 2020
Salary: Step 1 \$26,760.00 (pro-rated)

Appropriation in Budget: A2110.130-08-0000 (General Fund)

Move to: Individual Agenda

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

- e. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following certified faculty members:

Name:	Dewar, Stacy
Position:	Acting Coordinator of CODAR
Certification:	School District Leader/Professional
Replaces:	Michele Van Eyken
Location:	Central Administration
Effective:	February 1, 2016 – June 30, 2016
Salary:	\$105,000.00 (pro-rated)

Appropriation in Budget: A2805.150-09-0000 (General Fund)

Move to: Individual Agenda

2. CERTIFIED STAFF RESIGNATION

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the resignation of the following certified faculty member:

Williams, Pamela
Position: Teaching Assistant
Effective: December 7, 2015

Clark, Shikema
Position: Teaching Assistant
Effective: December 7, 2015

These staff members were appointed as teachers at the December 5, 2015 BOE meeting

Swaby, Alicia
Position: Teaching Assistant
Effective: January 31, 2016

Resignation contingent on being appointed as a teacher at January 28, BOE meeting

Giarraputo, Michael
Position: Math Teacher
Location: Roosevelt MS
Effective: January 3, 2016

Move to: Individual Agenda

3. CERTIFIED SALARY INCREASE

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the salary increase of the following certified faculty member:

Name: Martinelli, Rosa
Position: Teacher
Location: Washington Rose ES
To: MA Step 1 \$59,730.00 (pro-rated)
From: BA Step 1 \$54,109.00 (pro-rated)
Effective: November 20, 2015

Move to: Individual Agenda

4. CERTIFIED SALARY AMENDMENTS

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the salary amendments of the following certified faculty member:

Name: Williams, Pamela
Position: Elementary Teacher
Location: Washington Rose ES
To: MA Step 5 \$67,909.00 (pro-rated)
From: BA Step 5 \$61,675.00 (pro-rated)
Effective: December 8, 2015

Name: Abrevanel, Veronica
Position: Bilingual Elementary Teacher
Location: Ulysses Byas ES
To: MA +30 Step 3 \$66,852.00 (pro-rated)
From: MA Step 3 \$62,878.00 (pro-rated)
Effective: January 4, 2016

After receipt and review of transcripts, salaries warranted an increase

Move to: Individual Agenda

5. CERTIFIED STAFF LEAVE REQUEST

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the staff leave request of the following certified faculty member:

Name: Rudnick, Seana
Position: Special Education Teacher
Location: Centennial ES
Effective: January 4, 2016-June 30, 2016
Reason: Extension of leave-Childcare *unpaid leave*

Name: Mohan, Melissa
Position: English Teacher
Location: High School
Effective: January 7, 2016-March 2, 2016 *paid leave*
Reason: FMLA/Illness

Name: Almonor, Sylvie
Position: Teaching Assistant
Location: Ulysses Byas ES
Effective: November 30, 2015-December 22, 2015 *paid leave*
Reason: FMLA/Maternity

Move to: Individual Agenda

SCHEDULE B**CLASSIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed

1. CLASSIFIED STAFF APPOINTMENTS

- a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

- i. Name: Dove, Delbert
 Appointment: Probationary
 Position: Teacher Aide
 Reason: Open vacancy
 Location: Washington Rose ES
 Effective: February 1, 2016
 Probationary Period: February 1, 2016-September 30, 2016
 Salary: Step 1 \$21,626.00 (pro-rated)

Appropriation in Budget: A2250.163-09-0000 (General Fund)

Move to: Individual Agenda

- ii. Name: Ramdwar, Janine
 Appointment: Teacher Aide Substitute (part-time)
 Effective: February 1, 2016
 Salary: \$12.50/hourly

Appropriation in Budget: A2110.164-09-0000 (General Fund)

Move to: Individual Agenda

- iii. Name: Ravenell, William
 Appointment: Cleaner Substitute (part-time)
 Effective: February 1, 2016
 Salary: \$11.25/hourly

Appropriation in Budget: A1620.164-09-0000 (General Fund)

Move to: Individual Agenda

2. CLASSIFIED STAFF RESIGNATIONS

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the resignation of the following classified staff members:

Name:	Levitan, Daniel
Position:	LR Teacher Aide
Location :	Middle School
Effective:	January 3, 2016

Move to: Individual Agenda

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

3. CLASSIFIED STAFF LEAVE REQUEST

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the leave request of the following classified staff members:

Name:	Bailey, Rodney
Position:	Teacher Aide
Location:	Ulysses Byas ES
Effective:	November 16, 2015-January 3, 2016 <i>paid leave</i>
Reason:	FMLA/ Illness

Move to: Individual Agenda

SCHEDULE C**EXTRA DUTY STIPEND**

All fingerprint and background checks have been satisfactorily completed

1. EXTRA DUTY STIPENDS

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following individual for Elementary Debate Coach for the 2015-2016 school year. The stipend is the RTA contractual hourly rate of \$38.05.

Name
Belcher-Finch, Sheila

Appropriation in Budget: A2855.158-02/04/05 (General Fund)

Move to: Individual Agenda

SCHEDULE D
TENURE**1. TENURE**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby recommends granting tenure to the following certified faculty members:

Name: Dods, Diane
Tenure Date: March 18, 2016
Date of Hire: March 18, 2013
Position: Reading Teacher
Location: Centennial ES

Move to: Individual Agenda

Name: Reid, Reeshemah
Tenure Date: April 14, 2016
Date of Hire: April 14, 2013
Position: Special Education Teacher
Location: Ulysses Byas ES

Move to: Individual Agenda

Name: Lewis, Tiana
Tenure Date: March 13, 2016
Date of Hire: March 13, 2013
Position: Math Teacher
Location: Roosevelt MS

Move to: Individual Agenda

SCHEDULE E
SUBSTITUTE TEACHERS

All fingerprint and background checks have been satisfactorily completed

1. SUBSTITUTE TEACHERS

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following substitute teachers. The certified rate of pay is \$110.00 per diem.

Name
Ibrahim, Jayne
Sagginario, Anthony

Appropriation in Budget: A2110.140-09-0000 (General Fund)

Move to: Individual Agenda

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following permanent substitute teachers. The certified rate of pay is \$110.00 per diem.

Name
Guido, Thomas
Wachowicz, Edward
Ethe-Sayers, Scott
Moore, Adriann
Williams, Sharima
Hill, Nicole

Appropriation in Budget: A2110.140-09-0000 (General Fund)

Move to: Individual Agenda

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

SCHEDULE G
FIELD PLACEMENT**FIELD PLACEMENT**

Administrative Internship Candidates, Student Teachers, Student Observers, Tutors/Federal Work Study Program Students and Social Services Interns who will be completing their Field Placement assignments at Roosevelt UFSD are listed for information purposes only. All assignments function with no expense to the District and are subject to change at the discretion of the District. Roosevelt staff members requesting to complete their field placement assignment at Roosevelt UFSD must demonstrate to the District that their field placement assignment does not coincide with their work day schedule.

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following Adelphi University student observers at Ulysses Byas ES for the 2015-2016 school year.

Name

Frangiamo, Dominique
Gianotti, Christina
Guerrisi, Maria
Henriques, Jazmin
Holliday, Briana
Howfield, Kaitlin
Hytell, Victoria
James, Jibi
Miller, Sarah
Ortiz, Alicia
Roth, Kerrigan
Tusa, Kayla

Move to: Consent Agenda

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following NYIT student observer at Roosevelt MS for the 2015-2016 school year.

Name

Doughty Kilgannon, Stephanie

Move to: Consent Agenda

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

SCHEDULE H
NAME CHANGE

1. NAME CHANGE

- a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves a name change for the following certified faculty member:

From: Leslie, Malika
 To: Phillips, Malika
 Position: Teaching Assistant
 Location: Roosevelt MS

Move to: Consent Agenda

E. SCHOOL SERVICES**1. ITEM DISPOSAL**

BE IT RESOLVED, that upon recommendation of the Interim Superintendent, the Board of Education hereby declares as surplus and authorized disposal of the following items listed:

Asset ID#	Serial#	Make	Model	Description	Building	Acquisition Date*	Depreciated Value*
N/A	CN4C6T0497	HP	Scanjet8290	scanner		N/A	N/A
20093757	0035460	MITSUBISHI	XD221U	projector	MS	7/1/2009	\$274.40
20093752	0035514	MITSUBISHI	XD221U	projector	MS	7/1/2009	\$274.40
20093758	0035010	MITSUBISHI	XD221U	projector	MS	7/1/2009	\$274.40
20093701	0035515	MITSUBISHI	XD221U	projector	MS	7/1/2009	\$274.40
20093757	0035460	MITSUBISHI	XD221U	projector	MS	7/1/2009	\$274.40

20093708	0035499	MITSUBIS HI	XD221U	projector	MS	7/1/2009	\$274.40
20093766	0035936	MITSUBIS HI	XD221U	projector	MS	7/1/2009	\$274.40
20093711	0035473	MITSUBIS HI	XD221U	projector	MS	7/1/2009	\$274.40
20093754	0035888	MITSUBIS HI	XD221U	projector	MS	7/1/2009	\$274.40
20093767	0035884	MITSUBIS HI	XD221U	projector	MS	7/1/2009	\$274.40
20093784	0035910	MITSUBIS HI	XD221U	projector	MS	7/1/2009	\$274.40
20093769	0035496	MITSUBIS HI	XD221U	projector	MS	7/1/2009	\$274.40
20093705	0035463	MITSUBIS HI	XD221U	projector	MS	7/1/2009	\$274.40

**Values in the District CBIZ inventory system*

Move to: Individual Agenda

XI. QUESTIONS/COMMENTS FROM THE PUBLIC

At this time, the public is given the opportunity to address the Board of Education. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board once, for a maximum of three (3) minutes.

**W. Funderburke left meeting at 7:56 p.m.*

XII. ADJOURNMENT

TIME: 8:00 p.m.

MOTION BY: W. Scott SECOND BY: A. Taylor YEA: 3
NAY: 0
ABSTAIN: 0

Next Board Meeting (Action)

Date: JANUARY 28, 2015

Time: 7:00 pm

SUPPLEMENTAL AGENDA**D. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT**
SCHEDULE A**CERTIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed.

1. CERTIFIED STAFF SETTLEMENT AGREEMENT

- a. **RESOLVED**, on the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves a Settlement Agreement and Release, between the Board of Education and the employee listed on Confidential Attachment "A", as more fully discussed in executive session, and hereby authorizes the President of the Board to execute said Agreement on behalf of the Board.

MOTION BY: C. Croutch

SECOND BY: W. Scott YEA: 2

NAY: 0

W. Funderburke & A. Taylor

ABSTAIN: 2

MOTION FAILED

SUPPLEMENTAL AGENDA-B**D. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT****SCHEDULE A****CERTIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed

1. CERTIFIED STAFF TERMINATION

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby terminates the employment of the probationary employee named in the attached confidential Schedule "A", effective February 15, 2016.

MOTION BY: W. Funderburke

SECOND BY: W. Scott YEA: 3

A. Taylor **NAY: 1**

C. Croutch **ABSTAIN: 1**

MOTION PASSED